



KAPLEN JCC on the Palisades

Kaplen JCC on the Palisades, Taub Campus, 411 E. Clinton Avenue, Tenafly, NJ 07670

www.jccotp.org

JOB TITLE: Lifeguard

SUPERVISOR: Kathleen Costantini, Aquatics Director

STATUS: Part time, hourly

If you are interested in being part of a warm and welcoming professional team focused on ensuring a place of belonging and delivering excellent opportunities to its members and the community, come join our team. The Kaplen JCC on the Palisades is seeking a dedicated professional to join our aquatics team. If you're ready to help people live healthier lives by building water comfort, being an integral part of our swimming team leadership, and creating a fun and engaging atmosphere for all who enjoy our pools, we invite you to apply!

KAPLEN JCC ON THE PALISADES

The Kaplen JCC is a welcoming home away from home for all who pass through its doors in Tenafly, NJ and for the wider community. We are a leading nonprofit, charitable organization deeply rooted in Jewish values and tradition, and are a vibrant and welcoming home for the Jewish People. We are a place that welcomes all, cultivating the social, intellectual, physical, and spiritual well-being of the entire community. We are a strength-based organization and pride ourselves on our inclusive and welcoming workplace that celebrates the diversity of our employees. We stress a supportive environment in which people are treated with appreciation and respect and positioned to do their best work every day. Our vision is to be the center point of Jewish life in our community and to engage all generations in our mission and values. We serve 3,000+ membership units and over 750,000 people each year in our 200,000 square foot building and acres of outdoor grounds and facilities.

POSITION OVERVIEW

As a valued member of the Aquatics Team, the Lifeguard is committed to advancing the mission and vision of the JCC by ensuring a safe, welcoming, and enjoyable aquatic environment for all members and guests. This role is primarily responsible for maintaining vigilant surveillance of pool areas, proactively preventing accidents, and responding swiftly and effectively in emergency situations.

RESPONSIBILITIES AND OPPORTUNITIES

- The primary responsibility is to ensure the safety of patrons in and around the pool
- observing and enforcing all aquatic policies, rules and regulations
- Recognizing and responding efficiently in emergencies
- Attend required staff meetings, trainings, and in-service sessions.
- Providing excellent customer service
- Various shifts available- early morning, daytime and evening
- Other duties as assigned

QUALIFICATIONS & SPECIALIZED SKILLS

- Strong communication and teamwork skills
- Must hold valid American Red Cross Lifeguarding/First Aid/CPR/AED certification
- Ability to remain alert, attentive, and professional.
- Ability to work independently and as part of a team.
- Previous lifeguarding or aquatics experience is preferred but not required

SALARY RANGE: \$16.75-18 commensurate with experience

This job description is not intended to be all-inclusive, and the **Lifeguard** will also perform other reasonably related business duties as assigned by its supervisor or other management, as required. The Kaplen JCC reserves the right to revise or change job duties as needs arise. This job description does not constitute a written or implied contract of employment. The Kaplen JCC is proud to be an equal opportunity employer. In keeping with our Jewish values, we are dedicated to a policy of nondiscrimination in employment on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, marital status, citizenship, veteran's status, physical or mental disability that does not prohibit the performance of essential job functions (with or without reasonable accommodation) or any other basis protected by federal, or applicable, state or local law. We welcome everyone interested in our mission to join us. If you require accommodation, please contact us and we will make every effort to meet your needs.

Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification. At the Kaplen JCC, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about these roles but your past experience doesn't align perfectly with every qualification noted above, we encourage you to apply. You may be just the right candidate for this or other positions.

To Apply: Please send cover letter and resume to Kathleen Costantini at: aquatics@jccotp.org