



KAPLEN JCC on the Palisades

Kaplen JCC on the Palisades, Taub Campus, 411 E. Clinton Avenue, Tenafly, NJ 07670

www.jccotp.org

JOB TITLE: Youth/Teen Social Worker
SUPERVISOR: Simara Bruhim- Director of Special Services
STATUS: Full time, in person

If you are interested in being part of a warm and welcoming professional team focused on ensuring a place of belonging and delivering excellent opportunities to its members and the community, come join our team. The Kaplen JCC on the Palisades (Kaplen JCC) is seeking a professional who prioritizes active listening and empathy, ensuring that every young person they encounter feels truly seen for their unique talents and understood in their personal challenges.

KAPLEN JCC ON THE PALISADES

The Kaplen JCC is a welcoming home away from home for all who pass through its doors in Tenafly, NJ and for the wider community. We are a leading nonprofit, charitable organization deeply rooted in Jewish values and tradition, and are a vibrant and welcoming home for the Jewish People. We are a place that welcomes all, cultivating the social, intellectual, physical, and spiritual well-being of the entire community. We are a strength-based organization and pride ourselves on our inclusive and welcoming workplace that celebrates the diversity of our employees. We stress a supportive environment in which people are treated with appreciation and respect and positioned to do their best work every day. Our vision is to be the center point of Jewish life in our community and to engage all generations in our mission and values. We serve 3,000+ membership units and over 750,000 people each year in our 200,000 square foot building and acres of outdoor grounds and facilities.

POSITION OVERVIEW

We are seeking a compassionate and experienced Youth/Teen Social Worker to develop and implement programs that support the well-being of teens and their families. This role will focus on supporting the needs of youth and teens in ongoing youth focused programs and creating a **Teen Drop-In Center** that serves as a safe, welcoming space for teens and parents to seek guidance, support and help as needed. Additionally, this role will encompass, curating a **Resource Library** to provide valuable community resources to help teens and families understand what resources are available in the community to further help teens and families navigate specific challenges and gain access to additional support. The Youth/Teen Social

Worker will work closely with Youth/Teens, Parents, and community partners to enhance access to mental health support, social services, and educational opportunities.

RESPONSIBILITIES AND OPPORTUNITIES

- **Develop and manage a Teen Drop-In Center:** Create a welcoming, inclusive space where teens and parents can find support, engage in activities, and connect with resources.
- **Establish and maintain a Resource Library:** Curate and update a database of community services, including mental health support, educational resources, career guidance, and other essential services for teens and parents.
- **Provide individual and group support:** Offer counseling, crisis intervention, and referral services to teens and families in need.
- **Collaborate with community partners:** Develop partnerships with local organizations, schools, mental health providers, and social services to expand resources and support for teens.
- **Facilitate workshops and programs:** Organize and lead educational and support programs addressing topics such as mental health, academic challenges, family relationships, and social development.
- **Conduct outreach and advocacy:** Engage with schools, parents, and local groups to promote teen well-being and increase awareness of available services.
- **Monitor and evaluate program effectiveness:** Assess the impact of services offered and implement improvements as needed.
- **Participate in ongoing afterschool programming to establish relationships with youth and teens and build relationships with community**
 - Camp leadership team supporting Mental health services at camp
 - Supervise social work interns in partnership with JFCS Social Worker

Community Engagement and Outreach

- Foster a welcoming and inclusive environment for all participants, emphasizing accessibility and diversity in programming.
- Act as the primary ambassador for Mental Health Support throughout the Kaplen JCC programs, cultivating relationships with members, donors, and the broader community.
- Identify opportunities to expand programs, including grants, sponsorships, and partnerships.

Staff Leadership and Development

- Lead a team of instructors, counselors, and volunteers, providing mentorship, feedback, and professional development opportunities.
- Foster a collaborative and supportive team culture aligned with the Kaplen JCC's mission and values.

QUALIFICATIONS & SPECIALIZED SKILLS

- Advanced Education-Masters of Social Work
- Background in teen-centered programming and support
- Strong organizational skills, with attention to detail.
- Exceptional communication and interpersonal abilities, with a passion for engaging with children, families, and members.
- Current CPR, First Aid, and AED certifications (required, can be provided on site by the Kaplen JCC).
- Passionate about youth development and community engagement.
- Innovative and adaptable in designing programs and addressing challenges.
- Flexible schedule, including Sundays and evenings, to accommodate programming.

SALARY RANGE

\$60,000–\$70,000 (commensurate with experience)

BENEFITS

Complimentary JCC family or Individual membership
employee discounts on all programs, services and events
Generous paid time off, paid floating federal holidays, paid Jewish holidays
Health and dental insurance
403b employer contribution
FSA/HSA options
Life insurance
long-term disability

This job description is not intended to be all-inclusive, and the Youth/Teen Social Worker will also perform other reasonably related business duties as assigned by its supervisor or other management, as required. The Kaplen JCC reserves the right to revise or change job duties as needs arise. This job description does not constitute a written or implied contract of employment. The Kaplen JCC is proud to be an equal opportunity employer. In keeping with our Jewish values, we are dedicated to a policy of nondiscrimination in employment on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, marital status, citizenship, veteran's status, physical or mental disability that does not prohibit the performance of essential job functions (with or without reasonable accommodation) or any other basis protected by federal, or applicable, state or local law. We welcome everyone interested in our mission to join us. If you require accommodation, please contact us and we will make every effort to meet your needs.

Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification. At the Kaplen JCC, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about these roles but your past experience doesn't align perfectly with every qualification noted

above, we encourage you to apply. You may be just the right candidate for this or other positions.

To Apply: Please send cover letter and resume to Simara Bruhim at: sbruhim@jccotp.org