



KAPLEN JCC on the Palisades

Kaplen JCC on the Palisades, Taub Campus, 411 E. Clinton Avenue, Tenafly, NJ 07670

www.jccotp.org

JOB TITLE: Camper Care Advocate

SUPERVISOR: Inclusion Director

STATUS: Part Time, Seasonal

If you are interested in being part of a warm and welcoming professional team focused on ensuring a place of belonging and delivering excellent opportunities to its members and the community, come join our team. The Kaplen JCC on the Palisades (Kaplen JCC) is seeking a professional who finds deep meaning in building authentic relationships, believes every child deserves to feel seen and successful, and is passionate about creating spaces where children of all abilities can thrive. This role is ideal for someone who enjoys connecting families and staff in thoughtful partnerships, approaches challenges with empathy and creativity, and is motivated by the opportunity to positively impact a child's camp experience in lasting ways.

KAPLEN JCC ON THE PALISADES

The Kaplen JCC is a welcoming home away from home for all who pass through its doors in Tenafly, NJ and for the wider community. We are a leading nonprofit, charitable organization deeply rooted in Jewish values and tradition, and are a vibrant and welcoming home for the Jewish People. We are a place that welcomes all, cultivating the social, intellectual, physical, and spiritual well-being of the entire community. We are a strength-based organization and pride ourselves on our inclusive and welcoming workplace that celebrates the diversity of our employees. We stress a supportive environment in which people are treated with appreciation and respect and positioned to do their best work every day. Our vision is to be the center point of Jewish life in our community and to engage all generations in our mission and values. We serve 3,000+ membership units and over 750,000 people each year in our 200,000 square foot building and acres of outdoor grounds and facilities.

POSITION OVERVIEW

The Camper Care Advocate plays a vital role in supporting inclusion campers, their families, and staff to ensure a successful and meaningful camp experience. Working closely with the Inclusion Director and leadership team, this position provides guidance, partnership, and proactive support to promote belonging, growth, and positive social-emotional development. The Camper Care Advocate serves as a key resource during the summer season, helping to foster an inclusive camp community where every child can thrive.

RESPONSIBILITIES AND OPPORTUNITIES

PRE-CAMP

- Welcome & Introduction phone calls to parents.
- Assist in grouping, staffing, and scheduling.
- Assist with Camper Success Plan
- Work together with the leadership team to plan, lead, and attend camp staff training.
- Work together with the Inclusion Team on shadow assignments to ensure proper matches with campers.
- Actively participate in camper/staff onboarding prior to the summer, reviewing forms and creating camper success plans.
- Work together with Inclusion Team to facilitate family/parent/shadow meetings.
- Work together with Inclusion Team to setup up and manage each Sensory Room.
- Attend and oversee Camp Family Meet & Greet on Sunday, June 21, 2026.

DURING CAMP

- Attend daily leadership morning meetings and weekly all staff meetings.
- Together with the inclusion team, lead shadow meetings as needed.
- Assist with Arrivals and Dismissals each day.
- Daily check in on caseload of inclusion campers and shadows.
- Act as a resource for shadows/campers/staff and trouble shoot solutions as needed including updates to Camper Success Plans.
- Intervention with campers and staff as challenges present during the summer at the request of the Unit Head or Program Director and in coordination with the Inclusion Director.
- Monitor setup, clean up, and usage of Sensory rooms each day.
- Communication with parents mid-summer, end of summer, and as needed.
- Ongoing data collection to be submitted to Inclusion Director
- Evaluate season and share suggestions for the following season.

QUALIFICATIONS & SPECIALIZED SKILLS

- Licensed Social Worker (Preferred)
- Bachelor's degree or equivalent experience working with children
- Previous camp experience
- Desire and ability to work with children and adults in a camp setting
- Ability and experience in supervising staff and campers
- Current CPR and first aid certifications
- Fluent in Hebrew and English

SALARY RANGE

Salary Range \$6,500K-\$7,500K. Salary commensurate with experience.

BENEFITS

Complimentary JCC family membership from June 1-August 31, 2026
Employee discount on Neil Klatskin Summer Camps program

This job description is not intended to be all-inclusive, and the Camper Care Advocate will also perform other reasonably related business duties as assigned by its supervisor or other management, as required. The Kaplen JCC reserves the right to revise or change job duties as needs arise. This job description does not constitute a written or implied contract of employment. The Kaplen JCC is proud to be an equal opportunity employer. In keeping with our Jewish values, we are dedicated to a policy of nondiscrimination in employment on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, marital status, citizenship, veteran's status, physical or mental disability that does not prohibit the performance of essential job functions (with or without reasonable accommodation) or any other basis protected by federal, or applicable, state or local law. We welcome everyone interested in our mission to join us. If you require accommodation, please contact us and we will make every effort to meet your needs.

Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification. At the Kaplen JCC, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about these roles but your past experience doesn't align perfectly with every qualification noted above, we encourage you to apply. You may be just the right candidate for this or other positions.

To apply: Please submit resume to Melissa Peters at: mpeters@jccotp.org