



KAPLEN JCC on the Palisades

Kaplen JCC on the Palisades, Taub Campus, 411 E. Clinton Avenue, Tenafly, NJ 07670

www.jccotp.org

JOB TITLE: Basketball Coach – Youth Programs

SUPERVISOR: JR Inman- Basketball Director

STATUS: Part time, hourly.

If you are interested in being part of a warm and welcoming professional team focused on ensuring a place of belonging and delivering excellent opportunities to its members and the community, come join our team. The Kaplen JCC on the Palisades (Kaplen JCC) is seeking a professional who Dedicated to using sports as a vehicle for character building and community engagement, who views the basketball court as a space for growth, inclusion, and fun.

KAPLEN JCC ON THE PALISADES

The Kaplen JCC is a welcoming home away from home for all who pass through its doors in Tenafly, NJ and for the wider community. We are a leading nonprofit, charitable organization deeply rooted in Jewish values and tradition, and are a vibrant and welcoming home for the Jewish People. We are a place that welcomes all, cultivating the social, intellectual, physical, and spiritual well-being of the entire community. We are a strength-based organization and pride ourselves on our inclusive and welcoming workplace that celebrates the diversity of our employees. We stress a supportive environment in which people are treated with appreciation and respect and positioned to do their best work every day. Our vision is to be the center point of Jewish life in our community and to engage all generations in our mission and values. We serve 3,000+ membership units and over 750,000 people each year in our 200,000 square foot building and acres of outdoor grounds and facilities.

POSITION OVERVIEW

We are seeking a seasoned and energetic Basketball Coach to help lead our youth basketball programs. This role requires a confident facilitator who can teach fundamentals, manage groups of young athletes, and create a positive learning environment that promotes skill development, teamwork, and sportsmanship.

We are looking for a coach with a high-energy personality, strong communication skills, and the ability to command the gym while inspiring players to compete and improve.

RESPONSIBILITIES AND OPPORTUNITIES

Flexible part-time options available within the following hours:

- Monday – Thursday: 4:00 PM – 10:00 PM
- Sunday: 9:00 AM – 5:00 PM

Coaches may work one or multiple time blocks depending on availability.

- Lead basketball practices, clinics, and games for youth athletes
- Teach fundamental basketball skills including dribbling, passing, shooting, defense, and footwork
- Develop engaging drills and structured practice plans
- Manage and instruct groups of 10–20 players at a time
- Demonstrate proper basketball techniques and gameplay concepts
- Maintain a high-energy, positive environment that encourages growth and teamwork
- Communicate clearly and project voice confidently during drills and instruction
- Ensure a safe and organized gym environment
- Provide mentorship and leadership to young athletes
- Collaborate with program coordinators and other coaches
- Participate in department meetings and special events and activities

QUALIFICATIONS & SPECIALIZED SKILLS

- College or professional basketball playing experience preferred
- Previous coaching experience in youth basketball programs, camps, or leagues
- Experience with programs similar to Hoop Heaven, Fast Break Sports, AAU, or youth development leagues
- CPR/AED and First Aid certification (or willingness to obtain)
- Strong leadership and communication skills
- Ability to motivate and manage groups of children and teenagers
- High energy, enthusiastic personality with a passion for teaching the game

Physical Requirements

- Ability to stand for extended periods of time
- Ability to demonstrate drills and basketball movements
- Comfortable projecting voice and leading large groups in a gym setting

SALARY RANGE: \$50 game/practice; higher rates may be available depending on experience

This job description is not intended to be all-inclusive, and the Basketball Coach – Youth Programs will also perform other reasonably related business duties as assigned by its supervisor or other management, as required. The Kaplen JCC reserves the right to revise or change job duties as needs arise. This job description does not constitute a written or implied contract of employment. The Kaplen JCC is proud to be an equal opportunity employer. In keeping with our Jewish values, we are dedicated to a policy of nondiscrimination in employment on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, marital status, citizenship, veteran's status, physical or mental

disability that does not prohibit the performance of essential job functions (with or without reasonable accommodation) or any other basis protected by federal, or applicable, state or local law. We welcome everyone interested in our mission to join us. If you require accommodation, please contact us and we will make every effort to meet your needs.

Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification. At the Kaplen JCC, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about these roles but your past experience doesn't align perfectly with every qualification noted above, we encourage you to apply. You may be just the right candidate for this or other positions.

To Apply: Please send resume to Keri Thoren: kthoren@jccotp.org