



**TITLE: Senior Camp Counselor**  
**REPORT TO: Unit Head**

### **Position Overview**

The Senior Counselor is responsible for the daily supervision, safety, and engagement of campers ensuring a safe, fun, and engaging camp experience. This role is ideal for current college students seeking hands-on leadership experience in a fun, fast-paced camp environment.

### **SCHEDULE:**

- Staff Training including:
  - June 7<sup>th</sup> from 9:00am-12:00pm
  - June 8<sup>th</sup> and June 14<sup>th</sup>-17<sup>th</sup> from 5:00pm-8:30pm
  - Three Zoom Webinars (Dates TBD)
- Meet & Greet on Sunday, June 21, 2026, for 3 hours between 8:30am-2:00pm (Time TBD)
- June 22-August 14, 2026, Monday through Friday 8:15am-4:45pm (including 30 min break)
- Camp Staff Meetings every Thursday from 5:15pm-6:30pm during the 8 weeks of camp

### **Key Responsibilities**

- Supervise a group of campers throughout the camp day, ensuring safety, inclusion, and positive behavior.
- Collaborate with Co-Counselors (Junior Counselor, Head Counselor) implementing daily schedules, activities, and transitions.
- Actively participate in all camp programs, including but not limited to sports, arts, swimming, and special events.
- Lead a structured activity three times per week focused on Shabbat or other Jewish values, using games, music, or other creative methods. Guide campers through the activity and teach the weekly theme according to the pre-determined curriculum.
- Model positive behavior, teamwork, and enthusiasm for campers and peers.
- Build meaningful relationships with campers, helping them feel welcomed and supported.
- Help manage group dynamics and assist in resolving camper conflicts with guidance from senior staff.
- Maintain clean, organized group spaces and assist with setup and cleanup of activities.
- Communicate camper needs or concerns to Unit Heads promptly.
- Adhere to and model the camp's no cell phone policy by keeping personal devices stored away during camp hours and ensuring campers follow this rule as well
- Be swim-ready each day and actively participate in swimming periods by being in the water, engaging with campers, and maintaining constant vigilance to ensure pool safety
- Be assigned to a specific age group (ages 3–10) for the summer and remain with that group. On rare occasions, you may be asked to cover another group if needed, but the camp minimizes this by using floaters
- For Senior Counselors assigned to a 3-year-old group, assist with diapering and toileting routines while maintaining privacy, hygiene, and safety
- Assist campers in keeping track of personal belongings, including clothing, backpacks, water bottles, and other items, to ensure they remain organized and accounted for
- Use camp-issued iPads appropriately to track attendance, take photos, and access important camp information such as schedules and allergy information

- Write weekly Camp-o-grams for each camper in Kindergarten–7th grade, highlighting accomplishments, growth, and memorable moments. These must be reviewed and approved by the Unit Head before being sent home each Friday
- Follow all camp policies, procedures, and safety guidelines

**Qualifications**

- Current College Student
- Prior experience working with children (babysitting, volunteering, CIT program, etc.) is preferred
- Demonstrated responsibility, maturity, and ability to work as part of a team
- Positive attitude, high energy, and willingness to learn
- Ability to be outdoors and active for extended periods

This is a Seasonal Position for June through August.

To apply please use this link: [nkdc.campmanagement.com/staff](http://nkdc.campmanagement.com/staff)

EOE. It is the policy of this institution to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, marital status, national origin, age, handicap, veteran status, or status within any other protected group.