



**TITLE: Junior Camp Counselor**  
**REPORT TO: Unit Head**

### **Position Overview**

The Junior Counselor supports the daily supervision, safety, and engagement of campers between the ages of 3-14yrs while working closely with Senior Counselors and Unit Heads. This role is ideal for teens seeking hands-on leadership experience in a fun, fast-paced camp environment.

### **SCHEDULE:**

- Staff Training including:
  - June 7<sup>th</sup> from 9:00am-12:00pm
  - June 8<sup>th</sup> and June 14<sup>th</sup>-17<sup>th</sup> from 5:00pm-8:30pm
  - Three Zoom Webinars (Dates TBD)
- Meet & Greet on Sunday, June 21, 2026, for 3 hours between 8:30am-2:00pm (Time TBD)
- June 22-August 14, 2026, Monday through Friday 8:15am-4:45pm (including 30 min break)
- Camp Staff Meetings every Thursday from 5:15pm-6:30pm during the 8 weeks of camp

### **Key Responsibilities**

- Assist in supervising a group of campers throughout the camp day, ensuring safety, inclusion, and positive behavior.
- Support Senior Counselors in implementing daily schedules, activities, and transitions.
- Actively participate in all camp programs, including but not limited to sports, arts, swimming, and special events.
- Assist in leading a structured activity three times per week focused on Shabbat or other Jewish values, using games, music, or other creative methods. Guide campers through the activity and help teach the weekly theme according to the pre-determined curriculum.
- Model positive behavior, teamwork, and enthusiasm for campers and peers.
- Build meaningful relationships with campers, helping them feel welcomed and supported.
- Help manage group dynamics and assist in resolving camper conflicts with guidance from senior staff.
- Maintain clean, organized group spaces and assist with setup and cleanup of activities.
- Communicate camper needs or concerns to Senior Counselors and Unit Heads promptly.
- Adhere to and model the camp's no cell phone policy by keeping personal devices stored away during camp hours and ensuring campers follow this rule as well
- Be swim-ready each day and actively participate in swimming periods by being in the water, engaging with campers, and maintaining constant vigilance to ensure pool safety
- Be assigned to a specific age group (ages 3–10) for the summer and remain with that group. On rare occasions, you may be asked to cover another group if needed, but the camp minimizes this by using floaters
- For Junior Counselors assigned to a 3-year-old group, assist with diapering and toileting routines while maintaining privacy, hygiene, and safety
- Assist campers in keeping track of personal belongings, including clothing, backpacks, water bottles, and other items, to ensure they remain organized and accounted for
- Follow all camp policies, procedures, and safety guidelines

**Qualifications**

- Entering 10<sup>th</sup> Grade – Entering Freshman Year of College (min 16yrs of age when camp begins)
- Prior experience working with children (babysitting, volunteering, CIT program, etc.) is preferred
- Demonstrated responsibility, maturity, and ability to work as part of a team
- Positive attitude, high energy, and willingness to learn
- Ability to be outdoors and active for extended periods

This is a Seasonal Position for June through August.

To apply please use this link: [nkdc.campmanagement.com/staff](http://nkdc.campmanagement.com/staff)

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